# CONSTITUTION of Australian Institute of Physics

Australian Company Number (ACN) 004 566 509 Australian Business Number (ABN) 81 004 566 509

A company limited by guarantee

This constitution was adopted by special resolution of the members of the Institute at the annual general meeting of members held on 15<sup>th</sup> February 2022.

## **Table of contents**

## **Preliminary**

- 1 Name of the company
- 2 Type of company
- 3 Limited liability of members
- 4 The guarantee
- 5 Definitions

## Charitable purposes and powers

- 6 Object
- 7 Powers
- 8 Not-for-profit
- 9 Amending the constitution

#### **Members**

- 10 Membership and register of members
- 11 Fees, Subscriptions, and Levies
- 12 Who can be a member
- 13 How to apply to become a member
- 14 Approval of membership
- 15 When an applicant becomes a member
- 16 Termination of membership
- 17 Dispute resolution
- 18 Disciplining members

#### **Branches**

- 19 Branches and Geographical Territories
- 20 Affairs of Branches

#### **Groups**

21 Groups

#### **Committees**

- 22 Formation of Committees
- 23 Operation of Committees

## General meetings of members

- 24 General meetings called by the Council
- 25 General meetings called by request
- 26 Annual general meeting
- 27 Notice of general meetings
- 28 Quorum at general meetings
- 29 Auditor's right to attend meetings
- 30 Representatives of members

- 31 Using technology to hold meetings
- 32 Chairperson for general meetings
- 33 Role of the chairperson
- 34 Adjournment of meetings

#### Members' resolutions and statements

- 35 Members' resolutions and statements
- 36 Institute must give notice of proposed resolution or distribute statement
- 37 Circular resolutions of members

## Voting at general meetings

- 38 How many votes a member has
- 39 Challenge to member's right to vote
- 40 How voting is carried out
- 41 When and how a vote in writing must be held
- 42 Appointment of proxy
- 43 Voting by proxy

#### **Plebiscites**

- 44 When a plebiscite must be held
- 45 Calling a plebiscite
- 46 Rules for a plebiscite

#### The Council and the Executive

- 47 Composition of the Council
- 48 The Executive
- 49 Nomination, election and appointment to the Council
- 50 Chairperson of the Institute
- 51 Terms of office
- 52 When a member of the Council stops being a member of the Council

#### Powers of the Council

- 53 Powers of the Council
- 54 Delegation of Council's powers
- 55 Payments to members of Council
- 56 Execution of Documents

#### **Duties of the Council**

- 57 Duties of the Council
- 58 Duties of specific members of Council
- 59 Conflicts of interest

# Council and Executive meetings

- 60 When the Council or Executive meet
- 61 Convening meetings

- 62 Proxies
- 63 Chairperson for meetings of the Council and Executive
- 64 Quorum at meetings
- 65 Using technology to hold meetings of Council or the Executive
- 66 Passing resolutions of the Council or Executive
- 67 Circular resolutions of the Council
- 68 Prior Acts of the Council, Executive or Committee

#### Minutes and records

- 69 Minutes and records
- 70 Financial and related records

## **Cognate Societies**

71 Cognate Societies

## **Overseas Physical Societies**

72 Overseas Physical Societies

## **By-laws**

73 By-laws

#### **Notice**

- 74 What is notice
- 75 Notice to the Institute
- 76 Notice to members
- 77 When notice is taken to be given

## Financial year

78 The Institute's financial year

## Indemnity, insurance and access

- 79 Indemnity
- 80 Insurance
- 81 Access to documents by members of Council
- 82 Member's access to documents

## Scholarship or Prizes and Public Library funds

83 Scholarship and prizes and public library funds

# Winding up

- 84 Surplus assets not to be distributed to members
- 85 Distribution of surplus assets

# Definitions and interpretation

- 86 Definitions
- 87 Reading this constitution with the Corporations Act
- 88 Interpretation

## **Preliminary**

#### 1. Name of the company

The name of the company is Australian Institute of Physics (the Institute).

#### 2. Type of company

The **Institute** is a not-for-profit public company limited by guarantee which is established to fulfil the objects set out in clause 6 and to be, and to continue as, a charity.

#### 3. Limited liability of members

The liability of **voting members** is limited to the amount of the guarantee in clause 4. All other types of members have no liability.

#### 4. The guarantee

Each **voting member** must contribute an amount not more than \$20 (the guarantee) to the property of the **Institute** if the **Institute** is wound up while the member is a member, or within 12 months after they stop being a member, and this contribution is required to pay for the:

- (a) debts and liabilities of the **Institute** incurred before the member stopped being a member, or
- (b) costs of winding up.

#### 5. Definitions

In this constitution, words and phrases have the meaning set out in clauses 86 and 88. For the purpose of the **Corporations Act**, the members of the **Council** shall be regarded as the directors of the **Institute.** 

## **Charitable purposes and powers**

#### 6. Object

The **Institute** object is to pursue the following charitable purposes:

- a. To promote and further the development of the science of physics and the application of that science; to facilitate the exchange of information and ideas amongst members of the **Institute** and others on the science of physics and subjects related thereto; to disseminate knowledge relating to the science of physics and its applications.
- b. To improve and extend the scientific knowledge of persons engaged in the science of physics and its applications.
- c. To speak and act on behalf of the physicists of Australia in matters relating to the science of physics and its applications and the profession of the physicist.
- d. To establish, join, affiliate with, support or co-operate with any other association or person (whether incorporated or not) whose objects are altogether or in part similar to those of the **Institute**.

#### 7. Powers

Subject to clause 8, the **Institute** has the following powers, which may only be used to carry out its purpose(s) set out in clause 6:

(a) the powers of an individual, and

(b) all the powers of a company limited by guarantee under the Corporations Act.

#### 8. Not-for-profit

- 8.1 The Institute must not distribute any income or assets directly or indirectly to its members, except as provided in clauses 8 and 85.
- 8.2 Clause 8.1 does not stop the **Institute** from doing the following things, provided they are done in good faith:
  - (a) paying a member for goods or services they have provided or expenses they have properly incurred at fair and reasonable rates or rates more favourable to the Institute, or
  - (b) making a payment to a member in carrying out the Institute's charitable purpose(s).

#### 9. Amending the constitution

- 9.1 Subject to clause 9.2 and the ACNC Act, the **voting members** may amend this constitution by passing a **special resolution**.
- 9.2 The **voting members** must not pass a special resolution that amends this constitution if passing it causes the **Institute** to no longer be a charity.

#### **Members**

#### 10. Membership and register of members

- 10.1 Grades of membership
  - (a) Membership of the **Institute** is divided into the following grades: Honorary Fellows, Fellows, Members, Associates and Corporate Associates.
  - (b) Associates and Corporate Associates are not **voting members**.
- 10.2 The members of the **Institute** are:
  - (a) **Honorary Fellows, Fellows, Members,** Associates and Corporate Associates under the previous constitution of the **Institute**, which retain their respective membership grades at the time of the adoption of this constitution, and
  - (b) any other person that **the Council** allows to be a member, in accordance with this constitution.
- 10.3 Any member of the **Institute** may be declared **unfinancial** and shall cease to qualify for the rights and privileges of membership if any fee, subscription or levy owed by them to the **Institute** has been outstanding for three months or more. Such a declaration must be in writing to the member as defined in Clause 76 and include the provisions for termination of membership in Clause 16.1 (e). Payment of these dues before termination under Clause 16.1 (e) will reinstate the rights and privileges as a member.
- 10.4 The **Institute** must continue to maintain the register of members existing at the time of the adoption of this constitution. The register of members must contain:
  - (a) for each current member:
    - i. name
    - ii. address

- iii. any alternative address nominated by the member for the service of
- iv. date the member was entered on to the register, and
- v. the membership grade of the member
- (b) for each person who stopped being a member in the last 7 years:
  - i. name
  - ii. address
  - iii. any alternative address nominated by the member for the service of notices
  - iv. dates the membership started and ended, and
  - v. the membership grade of the member
- 10.5 The **Institute** must give current **voting members** access to the register of members.
- 10.6 Information that is accessed from the register of members must only be used in a manner relevant to the interests or rights of members.
- 10.7 The qualifications, process of becoming a member, or changing membership grade, rights, privileges and obligations of members shall, except as prescribed in this Constitution, be defined in the By-laws.
- 10.8 Membership of the **Institute** is not transferrable.

#### 11. Fees, Subscriptions, and Levies

- 11.1 The application, entrance, and annual fees for membership; the transfer fees between membership grades; and the conditions relating to their payment and collection shall be prescribed in the By-laws.
- 11.2 Conditions relating to the payment and collection of fees and levies shall be as prescribed by the By-laws.

#### 12. Who can be a member

- 12.1 **Honorary Fellows** are distinguished individuals intimately connected with physics, or a related discipline as determined by the **Council**, whom the **Institute** elects to honour for outstanding services in connection with that discipline.
- 12.2 An individual or body which supports the purposes of the **Institute** and meets the criteria defined in this subclause for their desired membership grade may apply to be a member of the **Institute** at that grade.
- 12.3 **Fellows** normally have advanced qualifications in the study of physics (such as a PhD in a physics discipline) and substantial experience in the applications of physics.
- 12.4 **Members** normally have obtained a Bachelor's degree or an equivalent degree with physics as a major discipline. An individual with an equivalent standard of knowledge of physics may be admitted by **the Council** as a **Member**.
- Associates will have obtained a degree in the physical sciences with major disciplines other than physics, or will have obtained a degree in a related discipline as determined by the Council, or be a student studying physics or a related discipline, normally at an Australian university, or have a longstanding interest in physics

- 12.6 **Corporate** Associates are companies, organisations, or similar bodies.
- 12.7 **The Council** may, in exceptional circumstances, admit candidates who do not meet the requirements of clauses 12.3 and 12.4 to the grades of **Fellow** or **Member** respectively.

#### 13. How to apply to become a member

Subject to clause 12, an individual or incorporated body may apply to become a member of the **Institute** by the method or methods prescribed by **the Council** from time to time, which will include stating that they:

- (a) want to become a member
- (b) support the purposes of the **Institute**
- (c) agree to pay the application fees and annual membership fees as applicable to the grade of membership, and
- (d) agree to comply with the **Institute's** constitution and By-laws, including paying the guarantee under clause 4 if required.

#### 14. Approval of membership

- 14.1 **The Council** must consider an application for membership within a reasonable time after receiving the application.
- 14.2 If **the Council** approves an application:
  - (c) the new member must be entered on the register of members within a reasonable time, and
  - (d) the applicant must be informed **in writing** that their application was approved, and the grade of membership for which it was approved and of the date that their membership started (see clause 15).
- 14.3 If **the Council** reject an application, the applicant must be informed **in writing** as soon as possible that their application has been rejected, but does not have to be given reasons.
- 14.4 For the avoidance of doubt, **the Council** may approve an application even if the application does not state the matters listed in clauses 13(a), 13(b) or 13(d). In that case, by applying to be a member, the applicant agrees to those matters.

#### 15. When an applicant becomes a member

An applicant will become a member when they are confirmed as such on the register of members.

#### 16. Termination of membership

- 16.1 A member immediately stops being a member if they:
  - (a) die
  - (b) are wound up or otherwise dissolved or deregistered (for an incorporated member)
  - (c) are expelled under clause 18
  - (d) have not responded within three months to a request in writing from the Honorary Secretary that they confirm in writing that they want to remain a member, or

- (e) do not pay all due membership fees and levies within three months of becoming **unfinancial** as defined in clause 10.
- 16.2 A member may resign by providing the **Institute** with one calendar month's notice **in** writing. Upon the expiration of such notice, the individual or incorporated body ceases to be a member.

#### 17. Dispute resolution

- 17.1 The dispute resolution procedure in this clause applies to disputes (disagreements) under this constitution between a member or member of the **Council** and:
  - (a) one or more members
  - (b) one or more members of the Council, or
  - (c) the **Institute**.
- 17.2 A member must not start a dispute resolution procedure in relation to a matter which is the subject of a disciplinary procedure under clause 18 until the disciplinary procedure is completed.
- 17.3 Those involved in the dispute must try to resolve it between themselves within 14 days of knowing about it.
- 17.4 If those involved in the dispute do not resolve it under clause 17.3, they must within 10 days:
  - (a) tell the **Council** about the dispute in writing
  - (b) agree or request that a mediator be appointed, and
  - (c) attempt in good faith to settle the dispute by mediation.
- 17.5 The mediator must:
  - (a) be chosen by agreement of those involved, or
  - (b) where those involved do not agree:
    - i. for disputes between members, be a person chosen by the Council, or
    - ii. for other disputes, be a person chosen by either the Commissioner of the Australian Charities and Not-for-profits Commission or the president of the law institute or society in the state or territory in which the Institute has its registered office.
- 17.6 A mediator chosen by the **Council** under clause 17.5(b)(i):
  - (a) may be a member or former member of the **Institute**
  - (b) must not have a personal interest in the dispute, and
  - (c) must not be biased towards or against anyone involved in the dispute.
- 17.7 When conducting the mediation, the mediator must:
  - (a) allow those involved a reasonable chance to be heard
  - (b) allow those involved a reasonable chance to review any written statements
  - (c) ensure that those involved are given natural justice, and
  - (d) not make a decision on the dispute.

#### 18. Disciplining members

- 18.1 In accordance with this clause, the **Council** may resolve to warn, suspend, or expel a member from the **Institute** if the **Council** considers that:
  - (a) the member has breached this constitution, or

- (b) the member's behaviour is causing, has caused, or is likely to cause harm to the **Institute**.
- 18.2 At least 14 days before the **Council** meeting at which a resolution under clause 18.1 will be considered, the **Institute** must notify the member in writing:
  - (a) that the **Council** are considering a resolution to warn, suspend, or expel the member
  - (b) that this resolution will be considered at a **Council** meeting and the date of that meeting
  - (c) what the member is said to have done or not done
  - (d) the nature of the resolution that has been proposed, and
  - (e) that the member may provide an explanation to the **Council**, and details of how to do so.
- 18.3 Before the **Council** passes any resolution under clause 18.1, the member must be given a chance to explain or defend themselves by:
  - (a) sending the **Council** a written explanation before that **Council** meeting, and/or
  - (b) speaking at the meeting.
- 18.4 After considering any explanation under clause 18.3, the **Council** may:
  - (a) take no further action
  - (b) warn the member
  - (c) suspend the member's rights as a member for a period of no more than 12 months
  - (d) expel the member, only if a **Council** vote on the matter had a minimum 75% majority with at least 12 votes cast
  - (e) refer the decision to an unbiased, independent person on conditions that the **Council** consider appropriate (however, the person can only make a decision that the **Council** could have made under this clause), or
  - (f) require the matter to be determined at a general meeting.
- 18.5 The **Council** cannot fine a member.
- 18.6 The **Institute** must give notice **in writing** to the member of the decision under clause 18.4 as soon as possible.
- 18.7 Disciplinary procedures must be completed as soon as reasonably practical.
- 18.8 There will be no liability for any loss or injury suffered by the member as a result of any decision made in good faith under this clause.
- 18.9 Suspension or expulsion of a member under 18.4(c) or 18.4(d) or by resolution under 18.4(e) or 1818.4(f) shall not absolve that member of liability for payment of any fee, subscription, or levy due from that member to the **Institute** at the time of such termination.

#### **Branches**

#### 19. Branches and Geographical Territories

19.1 The Institute shall contain **Branches** organised on a geographical basis to further the purposes of the **Institute** set out in Clause 6.

- 19.2 The Council may create or dissolve a **Branch** or vary the geographical territory of a **Branch**, but no district shall be attached to two **Branches** at the same time.
- 19.3 Except as otherwise provided in the By-laws, the members of the **Institute** normally resident in the territory of a **Branch** shall be the members of that **Branch**.

#### 20. Affairs of Branches

- 20.1 Each **Branch** shall be constituted and its affairs shall be carried out in accordance with this Constitution and with the provisions of the By-laws.
- The By-laws may provide for any members who are not **voting members** to be attached to a **Branch** and to participate in its activities.
- The By-laws shall provide for a committee of each **Branch** to manage the affairs of that **Branch**, and for the election of a chair and vice-chair from amongst the **voting** members of the **Institute** attached to that **Branch**.

## Groups

#### 21. Groups

- The Institute may contain **Groups** to further the purposes of the **Institute**, for the advancement of a subject or issue important to the profession of physics.
- 21.2 Each **Group** shall be constituted, and its affairs shall be carried out in accordance with this Constitution and the By-laws.

#### **Committees**

#### 22. Formation of Committees of the Council

- The Council may appoint committees consisting of the President, the Honorary Treasurer and the Honorary Secretary, ex officio, and other persons as it thinks fit.
- Any committee so formed shall be constituted in accordance with, and shall conform to, this Constitution, the By-laws, and any regulations that may be imposed on it by the **Council**.

#### 23. Operation of Committees

- 23.1 Any committee shall:
  - (a) be responsible to and report to the **Council**; and
  - (b) work within any terms of reference prescribed for it by the Council, and any decision taken by such committee shall be subject to confirmation by the Council unless the Council shall otherwise determine.
- 23.2 Subject to clause 54, **the Council** may delegate any of its powers to any committee but the resolution of any meeting acting under such delegation shall have no validity or effect unless:
  - (a) a majority of the persons present at the meeting and entitled to vote are voting members of the Institute; or
  - (b) such resolution is confirmed by the Council.

## **General meetings of members**

#### 24. General meetings called by the Council

- 24.1 The **Council** may call a general meeting.
- 24.2 A written request for a **general** meeting to be held may be made by:
  - (a) at least 5% of voting members; or
  - (b) a resolution passed by two or more Branch Committees
- 24.3 If the **Institute** receives a written request for a **general meeting** to be held as in clause 24.1, the **Council** must:
  - (a) within 21 days of the request, give all members notice of a **general meeting**, and
  - (b) hold the **general meeting** within 3 months of the request.
- 24.4 The percentage of **voting members** (in clause 24.2) is to be calculated based on the membership of the **Institute** as at midnight before the request of the meeting.
- 24.5 The **voting members** in 24.2(a) who make the request for a **general meeting** must:
  - (a) state in the request any resolution to be proposed at the meeting
  - (b) sign the request, and
  - (c) give the request to the **Institute**.
- 24.6 The **Branch Committees** in 24.2(b) who make the request for a general meeting must:
  - (a) state in the request any resolution to be proposed at the meeting, and
  - (b) give the request to the Institute.

The request must be signed by the **Branch chairs** or by the chair of the **Branch meetings** at which the said resolutions were passed.

24.7 Separate copies of a document setting out the request may be signed by the relevant parties if the wording of the request is the same in each copy.

#### 25. General meetings called by request

- 25.1 If the **Council** do not call the meeting within 21 days of being requested under clause 24.2, 50% or more of the members who made the request in 24.1(a), or at least one of the **Branches** who made the request in 24.1(b), may call and arrange to hold a **general** meeting.
- 25.2 To call and hold a meeting under clause 25.1 the members or **Branches** must:
  - (a) as far as possible, follow the procedures for **general meeting**s set out in this constitution
  - (b) call the meeting using the list of members on the Institute's member register, which the Institute must provide to the members or Branches making the request at no cost, and
  - (c) hold the **general meeting** within three months after the request was given to the **Institute**.
- 25.3 The **Institute** must reimburse the members or the **Branches** who request the **general meeting** any reasonable expenses they incur because the **Council** did not call and hold the meeting.

#### 26. Annual general meeting

- 26.1 A **general meeting**, called the annual **general meeting**, must be held:
  - (a) at least once in every calendar year, and
  - (b) within 15 months of the previous annual general meeting.
- 26.2 Even if these items are not set out in the notice of the meeting, the business of an annual **general meeting** may include:
  - (a) a review of the **Institute's** activities
  - (b) a review of the Institute's finances
  - (c) any auditor's report
  - (d) the declaration of election of members of the Executive as necessary, and
  - (e) the appointment and payment of auditors, if any.
- 26.3 Before or at the annual **general meeting**, the **Council** must give information to the members on the **Institute's** activities and finances during the period since the last annual **general meeting**.
- The chairperson of the annual **general meeting** must give members, as a whole, a reasonable opportunity at the meeting to ask questions or make comments about the management of the **Institute**.

#### 27. Notice of general meetings

- 27.1 Notice of a **general meeting** must be given to:
  - (a) all members of the **Institute**, and
  - (b) the auditor.
- 27.2 Notice of a **general meeting** must be provided **in writing** at least 21 days before the meeting.
- 27.3 Notice of a **general meeting** must include:
  - the place, date, and time for the meeting (and if the meeting is to be held in two or more places, the technology that will be used to facilitate this)
  - (b) the general nature of the meeting's business
  - (c) if applicable, that a special resolution is to be proposed and the words of the proposed resolution
  - (d) a statement that **voting members** have the right to appoint proxies and that, if a **voting member** appoints a proxy:
    - i. the proxy must be a voting member of the Institute
    - ii. the proxy form must be delivered to the **Institute** at its registered address or the address (including an electronic address) specified in the notice of the meeting, and
    - iii. the proxy form must be delivered to the **Institute** at least 48 hours before the meeting.
- 27.4 If a **general meeting** is adjourned (put off) for one month or more, the members must be given new notice of the resumed meeting.
- 27.5 The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any member entitled to receive such notices shall not invalidate the proceedings of that meeting.

#### 28. Quorum at general meetings

- 28.1 For a **general meeting** to be held, at least 10 **voting members** (a quorum) must be present (in person, by proxy or by representative) for the whole meeting. When determining whether a quorum is present, a person may only be counted once (even if that person is a representative or proxy of more than one member).
- 28.2 No business may be conducted at a general meeting while a quorum is not present.
- 28.3 If there is no quorum present within 30 minutes after the starting time stated in the notice of the **general meeting**, the **general meeting** is,
  - (a) in the case of a meeting requested according to clause 24.2, cancelled and any proposed resolutions lapse; or
  - (b) in all other cases, adjourned to the date, time and place that the chairperson specifies. If the chairperson does not specify one or more of those things, the meeting is adjourned to:
    - i. if the date is not specified the same day in the next week
    - ii. if the time is not specified the same time, and
    - iii. if the place is not specified the same place.
- 28.4 If no quorum is present at the resumed meeting within 30 minutes after the starting time set for that meeting, the meeting is cancelled.
- 28.5 If at any time after a meeting commences a quorum is no longer present, then subject to clause 28.2, the chairperson may wait up to 30 minutes for a quorum to be re-established before the meeting must be adjourned.

#### 29. Auditor's right to attend meetings

- 29.1 The auditor is entitled to attend any **general meeting** and to be heard by the members on any part of the business of the meeting that concerns the auditor in the capacity of auditor.
- 29.2 The **Institute** must give the auditor any communications relating to the **general meeting** that a member of the **Institute** is entitled to receive.

#### **30.** Representatives of Corporate Associates

30.1 A Corporate **Associate** may appoint one individual to represent the member at meetings and to speak on its behalf at the meeting noting that Corporate **Associate** members are not **voting members**.

#### 31. Using technology to hold meetings

- 31.1 The **Institute** may hold a **general meeting** at two or more venues using any technology that gives the members as a whole a reasonable opportunity to participate, including to hear and be heard.
- 31.2 Anyone using this technology is taken to be present in person at the meeting.

#### 32. Chairperson for general meetings

32.1 The **President**, or in their absence the **Vice President**, shall preside as chair at every **general meeting** unless they do not wish to do so.

- The members present and entitled to vote at a **general meeting** may choose a **voting member** to be the chairperson for that meeting if:
  - (a) the **President** or **Vice President** is not present within 15 minutes after the starting time set for the meeting, or
  - (b) the President or **Vice President** is present but says they do not wish to act as chairperson of the meeting.

#### 33. Role of the chairperson

- 33.1 The chairperson is responsible for the conduct of the **general meeting**, and for this purpose must give members a reasonable opportunity to make comments and ask questions (including to the auditor).
- The chair of the meeting shall be entitled to a second or casting vote in the case of an equality of votes.

#### 34. Adjournment of meetings

- 34.1 If a quorum is present, a **general meeting** must be adjourned if a majority of **voting members present** direct the chairperson to adjourn it.
- Only unfinished business may be dealt with at a meeting resumed after an adjournment.
- 34.3 (a) No notice of an adjournment, or of the business to be transacted at a resumed meeting need be given; except
  - (b) When a meeting is adjourned for thirty days or more, notice of a meeting resumed after an adjourned meeting shall be given as in the case of a new **general meeting**.

## Members' resolutions and statements

#### 35. Members' resolutions and statements

- 35.1 Members with at least 5% of the votes that may be cast on a resolution may give:
  - (a) written notice (as defined in clauses 75-77) to the **Institute** of a resolution they propose to move at a general meeting (members' resolution), and/or
  - (b) a written request to the Institute that the Institute give all of its members a statement about a proposed resolution or any other matter that may properly be considered at a **general meeting** (members' statement).
- A notice of a members' resolution must set out the wording of the proposed resolution and be signed by the members proposing the resolution.
- A request to distribute a members' statement must set out the statement to be distributed and be signed by the members making the request.
- 35.4 Separate copies of a document setting out the notice or request may be signed by members if the wording is the same in each copy.
- 35.5 The percentage of votes that members have (as described in clause 35.1) is to be worked out as at midnight before the request or notice is given to the **Institute**.

- 35.6 If the **Institute** has been given notice of a members' resolution under clause 35.1(a), the resolution must be considered at the next **general meeting** held more than two months after the notice is given.
- 35.7 This clause does not limit any other right that a member has to propose a resolution at a **general meeting**.

#### 36. Institute must give notice of proposed resolution or distribute statement

- 36.1 If the **Institute** has been given a notice or request under clause 35:
  - in time to send the notice of proposed members' resolution or a copy of the members' statement to members with a notice of meeting, it must do so at the **Institute's** cost, or
  - (b) too late to send the notice of proposed members' resolution or a copy of the members' statement to members with a notice of meeting, then the members who proposed the resolution or made the request must pay the expenses reasonably incurred by the **Institute** in giving members notice of the proposed members' resolution or a copy of the members' statement. However, at a general meeting, the members may pass a resolution that the **Institute** will pay these expenses.
- 36.2 The **Institute** does not need to send the notice of proposed members' resolution or a copy of the members' statement to members if:
  - (a) it is more than 1,000 words long
  - (b) the **Council** considers it may be defamatory
  - (c) clause 36.1(b) applies, and the members who proposed the resolution or made the request have not paid the **Institute** enough money to cover the cost of sending the notice of the proposed members' resolution or a copy of the members' statement to members, or
  - (d) in the case of a proposed members' resolution, the resolution does not relate to a matter that may be properly considered at a **general meeting** or is otherwise not a valid resolution able to be put to the members.

#### 37. Circular resolutions of members

- 37.1 Subject to clause 37.3, the **Council** may put a resolution to the members to pass a resolution without a **general meeting** being held (a circular resolution).
- 37.2 The directors must notify the auditor (if any) as soon as possible that a circular resolution has or will be put to members, and set out the wording of the resolution.
- 37.3 Circular resolutions cannot be used:
  - (a) for a resolution to remove an auditor, appoint a director or remove a director
  - (b) for passing a special resolution, or
  - (c) where the Corporations Act or this constitution requires a meeting to be held.
- 37.4 A circular resolution is passed if all the **voting members** sign or agree to the circular resolution, in the manner set out in clause 37.5 or clause 37.6.
- 37.5 Members may sign:
  - (a) a single document setting out the circular resolution and containing a statement that they agree to the resolution, or

- (b) separate copies of that document, as long as the wording is the same in each copy.
- 37.6 The **Institute** may send a circular resolution by email to members and **voting members** may agree by sending a reply email to that effect, including the text of the resolution in their reply.

## Voting at general meetings

#### 38. How many votes a member has

Each **voting member** has one vote, all other members having zero votes. The **chairperson** also may have a casting vote (see clause33.2).

#### 39. Challenge to member's right to vote

- 39.1 A member or the chairperson may only challenge a member's right to vote at a **general meeting** at that meeting.
- 39.2 If a challenge is made under clause 39.1, the chairperson must decide whether or not the person may vote. The chairperson's decision is final.

#### 40. How voting is carried out

- 40.1 Voting must be conducted and decided by:
  - (a) a show of hands
  - (b) a vote in writing, or
  - (c) another method chosen by the chairperson that is fair and reasonable in the circumstances.
- 40.2 Before a vote is taken, the chairperson must state whether any proxy votes have been received and, if so, how the proxy votes will be cast.
- 40.3 On a show of hands, the chairperson's decision is conclusive evidence of the result of the vote.
- 40.4 The chairperson and the meeting minutes do not need to state the number or proportion of the votes recorded in favour or against on a show of hands.

#### 41. When and how a vote in writing must be held

- 41.1 A vote in writing may be demanded on any resolution instead of or after a vote by a show of hands by:
  - (a) at least five **voting members** present, or
  - (b) the chairperson.
- 41.2 A vote in writing must be taken when and how the chairperson directs, unless clause 41.3 applies.
- 41.3 A vote in writing must be held immediately if it is demanded under clause 41.1:
  - (a) for the election of a chairperson under clause32.2, or
  - (b) to decide whether to adjourn the meeting.
- 41.4 A demand for a vote in writing may be withdrawn.

#### 42. Appointment of proxy

- 42.1 A **voting member** may appoint a proxy to attend and vote at a **general meeting** on their behalf.
- 42.2 A proxy must be a **voting member**.
- 42.3 A proxy appointed to attend and vote for a member has the same rights as the member to:
  - (a) speak at the meeting,
  - (b) vote in a vote in writing (but only to the extent allowed by the appointment), and
  - (c) join in to demand a vote in writing under clause 41.1.
- 42.4 An appointment of proxy (proxy form) must be signed by the **voting member** appointing the proxy and must contain:
  - (a) the member's name and address
  - (b) the **Institute**'s name
  - (c) the proxy's name or the name of the office held by the proxy, and
  - (d) the meeting(s) at which the appointment may be used.
- 42.5 A proxy appointment may be standing (ongoing).
- 42.6 Proxy forms must be received by the **Institute** at the address stated in the notice under clause 27.3(d) or at the **Institute**'s registered address at least 48 hours before a meeting.
- 42.7 A proxy does not have the authority to speak and vote for a **voting member** at a meeting while the member is at the meeting and capable of doing so themselves.
- 42.8 Unless the **Institute** receives written notice before the start or resumption of a **general meeting** at which a proxy votes, a vote cast by the proxy is valid even if, before the proxy votes, the appointing member:
  - (a) dies
  - (b) is mentally incapacitated
  - (c) revokes the proxy's appointment, or
  - (d) revokes the authority of a representative or agent who appointed the proxy.
- 42.9 A proxy appointment may specify the way the proxy must vote on a particular resolution.

#### 43. Voting by proxy

- 43.1 A proxy is not entitled to vote on a show of hands (but this does not prevent a member appointed as a proxy from voting as a **voting member** on a show of hands).
- 43.2 When a vote in writing is held, a proxy:
  - (a) does not need to vote, unless the proxy appointment specifies the way they must vote
  - (b) if the way they must vote is specified on the proxy form, must vote that way, and
  - (c) if the proxy holds more than one proxy, may cast the votes held in different ways.

#### **Plebiscites**

#### 44. When a plebiscite must be held

- At any time before the dissolution or adjournment of a **general meeting**, ten **voting members** or their proxies may demand that a plebiscite be taken on any motion (not being a motion for the election of a chair or of scrutineers or for the adjournment of the meeting) which has been put to the meeting. In that event the question shall not be decided by the meeting but by a plebiscite taken in accordance with this Constitution (see clause 45).
- 44.2 If a plebiscite is taken on a **special resolution**, the plebiscite is decided by 75% of the votes cast.

#### 45. Calling a Plebiscite

- 45.1 The **Council** may if it thinks fit, and shall on requisition, seek a decision from the membership of the **Institute** by taking a plebiscite.
- 45.2 Each requisition shall be signed:
  - (a) by at least one third of the voting members attached to a Branch; or
  - (b) by twenty **voting members**; or
  - (c) by ten **voting members** demanding a plebiscite at a general meeting under clause 44.1.
- 45.3 The names of the members requesting the plebiscite shall remain confidential to the **Council** except insofar as the members concerned wish it otherwise.

#### 46. Rules for a plebiscite

- 46.1 A plebiscite shall be taken in accordance with the procedure prescribed by the Bylaws.
- 46.2 A plebiscite on any question shall be decided by a simple majority of the votes cast, except in plebiscites called according to clause 44.2.
- 46.3 Each **voting member** shall have one vote in a plebiscite. In the case of an equality of votes the **President** shall be entitled to a second or casting vote.
- 46.4 The accidental omission to send a voting form to, or the non-receipt of a voting form by, any member entitled to vote in a plebiscite shall not in itself invalidate the plebiscite.
- 46.5 If a plebiscite is taken on a particular question no further plebiscite may be taken on the same or an essentially identical question within one year of the date of declaration of the result of that plebiscite.
- 46.6 The decision of the members on any question ascertained by a plebiscite shall be binding on the **Council** and, provided that such decision is not in conflict with the provisions of the Constitution, the **Council** shall give effect to that decision despite the fact that the decision may override or annul an earlier resolution of the **Council**. No

such decision shall invalidate any prior act of the **Council** which would have been valid if that decision had not been made.

#### The Council and the Executive

#### 47. Composition of the Council

- 47.1 The **Council** shall consist of:
  - (a) The members of the **Executive**; and
  - (b) The Branch Chairs of each Branch.

#### 48. The Executive

- 48.1 Except as prohibited under clause 54.1 the **Executive** shall deal with:
  - (a) any matters referred to it by the **Council**, and
  - (b) any matters which concern the **Council** in regard to which action should not, in the opinion of the **Executive**, be postponed until a meeting of the **Council**.
- 48.2 The **Executive** shall consist of:
  - (a) the President,
  - (b) the Vice-President,
  - (c) the Honorary Treasurer,
  - (d) the Honorary Secretary,
  - (e) the Honorary Registrar,
  - (f) the Immediate Past President,
  - (g) the Awards Officer,
  - (h) and up to four additional **Special Project Officers**.

#### 49. Nomination, election and appointment of the Council

- 49.1 The **Council** of the **Institute** will be the **Council** of the **Institute** at the time of adoption of this constitution, until the conclusion of their existing term.
- 49.2 Apart from the adopted Council in clause 49.1 and the members of the Council who are appointed to fill casual vacancies as in clause 49.5,
  - a) the President, Vice President, Honorary Secretary, Honorary Registrar,
    Honorary Treasurer, and Prizes and Awards Coordinator of the Executive shall
    be elected to their respective offices by the votes of the **voting members** of
    the Institute in accordance with this Constitution and the By-laws. Note that
    under clause 51, other members of the Executive are appointed without
    election.
  - b) The Branch Chair of each Branch shall be elected in accordance with this Constitution and the By-laws by the votes of the **voting members** attached to that Branch.
- 49.3 When the term of office of the **Executive** is due to end at the next **annual general meeting:** 
  - (a) The **Council** shall send to each member notice of eligible persons whom it nominates as candidates for election to the offices referred to in clause 49.2(a).
  - (b) Within three weeks of this notice being issued any other eligible person may be nominated for election by three **voting members** of the **Institute** in

- accordance with this Constitution and By-laws. Notice of this new nomination must be **in writing** to **the Institute**, together with the written consent of the nominee to accept office if elected.
- (c) No person shall accept nomination for more than one office on the **Executive** at any election and no member may nominate more than one candidate in any year for any one position.
- (d) The **Council** shall appoint a returning officer and two scrutineers (who must all be **voting members** of the **Institute**) for the conduct of the election.
- (e) The election shall be conducted in accordance with the By-laws.
- 49.4 A person is eligible for election or appointment if they:
  - (a) are a **voting member** of the **Institute**
  - (b) give the **Institute** their signed consent to act as their nominated **Executive** role for the **Institute**, and
  - (c) are not ineligible to be a director under the **Corporations Act** or the **ACNC**Act.
- 49.5 The Council may appoint a person to fill a casual vacancy in the Executive subject to clause 49.4.
- 49.6 If the number of members of the **Council** is reduced to less than quorum, the continuing members of **Council** may act for the purpose of increasing the number of members of **Council** to meet quorum (e.g. by filling casual vacancies in the **Executive** or calling an election for the **Executive**), or calling a **general meeting**, but for no other purpose.
- 49.7 A casual vacancy in the office of a Branch Chair shall be filled by:
  - (a) the vice chair becoming the **Branch Chair** if available and willing; or
  - (b) where vice chair is unwilling or not available, the Branch Committee may appoint a **Branch Chair** from among the members of the Institute attached to that branch.
  - (c) A person appointed in accordance with the preceding sub-clause shall retain office for the unexpired portion of the term unless he/she ceases to hold office under the Constitution.

#### 50. Chairperson of the Institute

The **President** of the **Institute** shall serve as the Chairperson of the Institute.

#### 51. Terms of office

- A **Branch Chair** shall take office as a member of the **Council** and as the Chair of their **Branch** on the 1st of January following the year of their election, and shall continue in office for the whole of that calendar year.
- 51.2 Elected members of the **Executive** shall hold office starting from the conclusion of the **annual general meeting** immediately following their election. Their term of office ends at the conclusion of the second annual **general meeting** following their appointment. The term of office of co-opted members of the **Executive** ends when

- the term of office of the elected **Executive** ends or such earlier time as the **Executive** decides.
- The retiring **President** shall serve on the **Executive** as **Immediate Past President** during the term of office of the **President** immediately succeeding them.
- No person who has held the office of **President** or **Vice President** for a full elected term of office as defined in these articles shall be eligible for election to the same office for the next succeeding term.
- A person appointed to fill a casual vacancy in accordance with clause 49.5 shall hold office only so long as the person in whose place they are appointed would have retained office.

#### 52. When a member of the Council stops being a member of the Council

A member of the **Council** stops being a member of the **Council** and their office is vacated if they:

- (a) give written notice of resignation to the **Institute**
- (b) die
- (c) In the case of a member of the **Executive**, are removed from the **Council** by a resolution of the **voting members** present at a **general meeting**
- (d) In the case of a **Branch Chair**, are removed from the office of **Branch Chair** by a resolution of the **members** attached to the relevant **Branch**
- (e) stop being a member of the **Institute**
- (f) are a representative of a member, and that member stops being a member
- (g) are a representative of a member, and the member notifies the **Institute** that the representative is no longer a representative,
- (h) are no longer able to carry out the duties of their office through prolonged sickness or other causes and thus their office is declared vacant by a resolution of the Council on those grounds, or
- (i) become ineligible to be a director of the **Institute** under the **Corporations Act** or the **ACNC Act**.

### **Powers of the Council**

#### 53. Powers of the Council

- The **Council** is responsible for managing and directing the activities of the **Institute** to achieve the purposes set out in clause 6.
- The **Council** may use all the powers of the **Institute** except for powers that, under the **Corporations Act** or this constitution, may only be used by members.
- 53.3 The **Council** must decide on the responsible financial management of the **Institute** including:
  - (a) any suitable written delegations of power under clause 54, and
  - (b) how money will be managed, such as how electronic transfers, negotiable instruments or cheques must be authorised and signed or otherwise approved.
- The **Council** cannot remove a member of **Council** or auditor. Members of **Council** and auditors may only be removed by a members' resolution at a **general meeting**.

#### 54. Delegation of Council's powers

- 54.1 The Council shall not delegate any of the following powers:
  - (a) The Appointment or transfer of persons to the membership grade of **Honorary Fellow**
  - (b) expulsion of persons from membership of the **Institute**
  - (c) the creation, dissolution or variation of the territory of a branch
  - (d) the making, alteration or repeal of By-laws
- In addition to clause 48.1 and excluding the powers listed in clause 54.1, the **Council** may, by motion at a meeting of the **Council** (or **Executive** as appropriate), delegate any of their other powers and functions to a committee, an individual member of the **Council**, an employee of the **Institute**, or any other person, as they consider appropriate.

#### 55. Payments to members of Council

- The **Institute** must not pay fees to a member of **Council** for acting as a member of **Council**.
- 55.2 The **Institute** may:
  - (a) pay a member of **Council** for work they do for the **Institute**, other than as a member of **Council**, if the amount is no more than a reasonable fee for the work done, or
  - (b) reimburse a member of **Council** for expenses properly incurred by the member of **Council** in connection with the affairs of the **Institute.**
- Any payment made under clause 55.2 must be approved by the **Council**.
- The **Institute** may pay premiums for insurance indemnifying members of the **Council** or other officers (for example, committees or **Branch** officers), as allowed for by law (including the **Corporations Act**) and this constitution.

#### 56. Execution of documents

The **Institute** may execute a document if the document is signed by:

- (a) any two of the **President, Vice President, the Honorary Secretary, the Honorary Treasurer, the Honorary Registrar**; or
- (b) any one of the President, Vice President, the Honorary Secretary, the Honorary Treasurer, the Honorary Registrar and any other member of the Council.

#### **Duties of the Council**

#### 57. Duties of the Council

The members of **the Council** must comply with their duties as directors under legislation and common law (judge-made law), and with the duties described in governance standard 5 of the regulations made under the **ACNC Act** which are:

(a) to exercise their powers and discharge their duties with the degree of care and diligence that a reasonable individual would exercise of they were a director of the **Institute** 

- (b) to act in good faith in the best interests of the **Institute** and to further the charitable purpose(s) of the **Institute** set out in clause 6
- (c) not to misuse their position as a member of the **Council**
- (d) not to misuse information they gain in their role as a member of the Council
- (e) to disclose any perceived or actual material conflicts of interest in the manner set out in clause 59
- (f) to ensure that the financial affairs of the **Institute** are managed responsibly, and
- (g) not to allow the **Institute** to operate while it is insolvent.

#### 58. Duties of specific members of Council

- 58.1 The **Honorary Treasurer** shall be responsible to the **Council** for the administration of the financial affairs of the **Institute** and for ensuring that proper accounts are kept in accordance with this Constitution.
- The **Honorary Registrar** shall be responsible to the **Council** for the administration of matters relating to membership, including maintaining a register of the **Institute's** members.
- The **Honorary Secretary** shall be responsible to the Council for administration and coordination of the affairs of the **Institute** generally other than those of finance and membership. This includes maintaining the minutes and other records of **general meetings** (including notices of meetings), **Council** meetings, **Executive** meetings, and circular resolutions. For the purposes of the **Corporations Act**, the **Honorary Secretary** shall be deemed to have been appointed by the **Council** as the secretary to The Institute.
- 58.4 The **Awards Officer** shall be responsible to the **Council** for the administration of matters relating to the prizes and awards of the **Institute** described in the By-laws or in specific rules created by the **Council** for the administration of any scholarship or prizes fund created under clause 83.

#### 59. Conflicts of interest

- 59.1 A member of the **Council** must disclose the nature and extent of any actual or perceived material conflict of interest in a matter that is being considered at a meeting of the **Council** or the **Executive** (or that is proposed in a circular resolution):
  - (a) to the other members of the **Council**, or
  - (b) if all of the members of the Council have the same conflict of interest, to the members at the next general meeting, or at an earlier time if reasonable to do so.
- 59.2 The disclosure of a conflict of interest by a member of the **Council** must be recorded in the minutes of the meeting.
- 59.3 Each member of Council who has a material personal interest in a matter that is being considered at a meeting of the Council or the Executive (or that is proposed in a circular resolution) must not, except as provided under clauses 59.4:
  - (a) be present at the meeting while the matter is being discussed, or
  - (b) vote on the matter.
- 59.4 A member of the **Council** may still be present and vote if

- (a) their interest arises because they are a member of the **Institute**, and the other members of the **Institute** have the same interest
- (b) their interest relates to an insurance contract that insures, or would insure, the member of **Council** against liabilities that the member of **Council** incurs as a director of the **Institute** (see clause 80)
- (c) their interest relates to a payment by the **Institute** under clause 79 (indemnity), or any contract relating to an indemnity that is allowed under the **Corporations Act**
- (d) the Australian Securities and Investments Commission (ASIC) makes an order allowing the member of **Council** to vote on the matter, or
- (e) the members of **Council** who do not have a material personal interest in the matter pass a resolution that:
  - identifies the member of Council, the nature and extent of that member's interest in the matter and how it relates to the affairs of the Institute, and
  - ii. says that those members of **Council** are satisfied that the interest should not stop the director from voting or being present.

## **Council and Executive meetings**

#### 60. When the Council or Executive meet

The **Council** and the **Executive** shall meet as often as the business of **the Institute** may require and may adjourn and otherwise regulate their meetings as they think fit.

#### 61. Convening meetings

- Meetings of the **Council** shall ordinarily be convened by the **Honorary Secretary**, but meetings of the **Council** may be convened by either the **President** or by any three members of the **Council**.
- Meetings of the **Executive** shall ordinarily be convened by the **Honorary Secretary**, but meetings of the **Executive** may be convened by the **President** or by the **Vice-President** or by any two members of the **Executive**.

#### **62. Proxies for Council members**

A member of the Council or the Executive may appoint a **voting member** of the Institute as their proxy to act on their behalf at any or all meetings of the Council or Executive respectively, subject to clause 42 but replacing the text "general meeting" with "meeting of the Council" or "meeting of the Executive" respectively as appropriate.

#### 63. Chairperson for meetings of the Council and Executive

- The **President**, or in their absence the **Vice President**, is entitled to chair meetings of the **Council** and the **Executive**. A proxy for the **President** or for the **Vice-President** shall not automatically be entitled to chair a meeting of the **Council** or the **Executive**.
- The members of the **Council** or **Executive** present at a meeting of the **Council** or the **Executive** respectively or their proxies may choose from their number a person to be the chairperson for that meeting if the **President** and/or **Vice President** is:
  - (a) not present within 30 minutes after the starting time set for the meeting, or

(b) present but does not want to act as chairperson of the meeting.

#### 64. Quorum at meetings

- The quorum necessary for the transaction of the business of the **Council** shall be five (including proxies) provided that at least three of the five are **Branch Chairs** or their proxies.
- 64.2 The quorum necessary for the transaction of the business of **the Executive** shall be four
- 64.3 A quorum must be present for voting on all resolutions at the meeting.

#### 65. Using technology to hold meetings of Council or the Executive

- The Council or the Executive may hold their meetings by using any technology (such as video, teleconferencing, or circulation and discussion via email) that is agreed to by the majority of the members of the **Council** or the **Executive** respectively.
- 65.2 The agreement of the **Council** or the **Executive** may be a standing (ongoing) one.
- 65.3 A member of the **Council** or the **Executive** may only withdraw their consent within a reasonable period before the meeting.

#### 66. Passing resolutions of the Council or Executive

66.1 Subject to this Constitution questions arising at any meeting of the Council or of the Executive shall be decided by a simple majority of the votes cast by the members and their proxies present.

#### 66.2 **The Council** and **Executive** voting:

- (a) Each member of **the Executive** (or their proxy) shall have one vote at meetings of **the Executive**.
- (b) Each member of **the Council** (or their proxy) shall have at least one vote. Each **Branch Chair** or their proxy shall have one additional vote if their **Branch** includes not more than one sixth of the total membership of the **Institute**, or shall have two additional votes if their **Branch** includes more than one sixth but not more than one third of the total membership of the **Institute**, or shall have three additional votes if their **Branch** includes more than one third of the total membership of the **Institute**.
- (c) In the case of an equality of votes the chair of the meeting shall be entitled to an additional or casting vote.

#### 67. Circular resolutions of the Council or Executive

- 67.1 The **Council** or **Executive** may pass a circular resolution without a meeting being held.
- A circular resolution is passed if all the members of the **Council** or **Executive** entitled to vote on the resolution sign or otherwise agree to the resolution in the manner set out in clause 67.3 or clause 67.4.
- 67.3 Each **Council** or **Executive** member may sign:
  - (a) a single document setting out the resolution and containing a statement that they agree to the resolution, or

- (b) separate copies of that document, as long as the wording of the resolution is the same in each copy.
- The **Institute** may send a circular resolution by email to the **Council** or **Executive** and the members of the **Council** or **Executive** may agree to the resolution by sending a reply email to that effect, including the text of the resolution in their reply.
- 67.5 A circular resolution is passed when the last member of **Council** or **Executive** signs or otherwise agrees to the resolution in the manner set out in clause 67.3 or clause 67.4

#### 68. Prior Acts of the Council, Executive, or Committees

- 68.1 If it is discovered afterward that:
  - (a) there was some defect in the appointment of any member or person acting as a member of **the Council**, **the Executive**, or a committee; or
  - (b) any of these people were ineligible for their position, or otherwise disqualified as a member;

Then all acts done by any meeting of **the Council**, **the Executive** or a committee during the time that the person was involved in **the Council**, **Executive** or committee shall be as valid as if the person had been duly appointed and qualified to be a member.

#### Minutes and records

#### 69. Minutes and records

- 69.1 The **Institute** must, within one month, make and keep the following records:
  - (a) minutes of proceedings and resolutions of general meetings
  - (b) minutes of circular resolutions of **voting members**
  - (c) a copy of a notice of each general meeting, and
  - (d) a copy of a members' statement distributed to members under clause 36.
- 69.2 The **Institute** must, within one month, make and keep the following records:
  - (a) minutes of proceedings, resolutions, and names of attendees of meetings of the **Council** and the **Executive** (including meetings of any committees), and
  - (b) minutes of circular resolutions of **Council** or **Executive**.
- 69.3 To allow members to inspect the **Institute's** records:
  - the **Institute** must give a member access to the records set out in clause 69.1, and
  - (b) the **Council** may authorise a member to inspect other records of the **Institute**, including records referred to in clause 69.2 and clause 70.1.
- 69.4 The directors must ensure that minutes of a **general meeting** or a meeting of the **Council** or the **Executive** are signed within a reasonable time after the meeting by:
  - (a) the chairperson of the meeting, or
  - (b) the chairperson of the next meeting.
- 69.5 The directors must ensure that minutes of the passing of a circular resolution (of **voting members** or **Council** or **Executive**) are signed by a member of the **Council** within a reasonable time after the resolution is passed.

#### 70. Financial and related records

- 70.1 The **Institute** must make and keep written financial records that:
  - (a) correctly record and explain its transactions and financial position and performance, and
  - (b) enable true and fair financial statements to be prepared and to be audited.
- 70.2 The **Institute** must also keep written records that correctly record its operations.
- 70.3 The **Institute** must retain its records for at least 7 years.
- 70.4 The directors must take reasonable steps to ensure that the **Institute's** records are kept safe.

## **Cognate Societies**

#### 71. Cognate Societies

- 71.1 The Council may establish formal and reciprocal ties with **Cognate Societies** who support the objects of the **Institute**.
- 71.2 Rules relating to **Cognate Societies** and their members may be outlined in the Bylaws.

## **Overseas Physical Societies**

#### 72. Overseas Physics Societies

- 72.1 The Council may establish formal and reciprocal ties with **Overseas Physics Societies** who support the objects of the **Institute**.
- 72.2 Rules relating to **Overseas Physics Societies** and their members may be outlined in the By-laws.

## **By-laws**

#### 73. By-laws

- 73.1 **The Council** may pass a resolution to make, alter, or repeal By-laws to give effect to this constitution.
- 73.2 No By-law made, altered, or repealed by the **Institute** in a **general meeting** or via plebiscite shall invalidate any prior act of the **Council** which would have been valid if that By-law had not been made, altered, or repealed.
- 73.3 Members and **the Council** must comply with By-laws as if they were part of this constitution.
- Any alteration or addition made to the By-laws shall be communicated to every member at least seven days before the By-laws come into effect. In that period before the By-laws are in effect, no person shall be liable to discipline through any act or omission against the new By-laws if their behaviour otherwise upholds the pre-existing By-laws and the Constitution.

73.5 The accidental omission to communicate changes under clause 73.1 or the non-receipt thereof by any such person shall not invalidate such By-laws, alteration or addition.

#### **Notice**

#### 74. What is notice

- 74.1 Anything written to or from the **Institute** under any clause in this constitution is written notice and is subject to clauses 75 to 77, unless specified otherwise.
- 74.2 Clauses 75 to 77 do not apply to a notice of proxy under clause 42.6.

#### 75. Notice to the Institute

Written notice or any communication under this constitution may be given to the **Institute,** the **Council** or the **Honorary Secretary** by:

- (a) delivering it to the **Institute's** registered office
- (b) posting it to the **Institute's** registered office or to another address chosen by the **Institute** for notice to be provided
- (c) sending it to an email address or other electronic address notified by the Institute to the members as the Institute's email address or other electronic address, or

#### 76. Notice to members

- 76.1 Written notice or any communication under this constitution may be given to a member:
  - (a) in person
  - (b) by posting it to, or leaving it at the address of the member in the register of members or an alternative address (if any) nominated by the member for service of notices
  - (c) sending it to the email or other electronic address nominated by the member as an alternative address for service of notices (if any)
  - (d) if agreed to by the member, by notifying the member at an email or other electronic address nominated by the member, that the notice is available at a specified place or address (including an electronic address).
- 76.2 If the **Institute** does not have an address (including an electronic address) for the member, the **Institute** is not required to give notice in person.

#### 77. When notice is taken to be given

A notice:

- (a) delivered in person, or left at the recipient's address, is taken to be given on the day it is delivered
- (b) sent by post, is taken to be given on the sixth working day after it is posted with the correct payment of postage costs
- (c) sent by email or other electronic method, is taken to be given on the business day after it is sent, and

(d) given under clause 76.1(d) is taken to be given on the business day after the notification that the notice is available is sent.

## Financial year

#### 78. The Institute's financial year

The **Institute's** financial year is from 1 October to 30 September, unless the **Council** passes a resolution to change the financial year.

## Indemnity, insurance and access

#### 79. Indemnity

- 79.1 The **Institute** indemnifies each officer of the **Institute** out of the assets of the **Institute**, to the relevant extent, against all losses and liabilities (including costs, expenses and charges) incurred by that person as an officer of the **Institute**.
- 79.2 In this clause, 'officer' means a member of the Council, person serving on a committee, anyone appointed casually to any of these roles, or employee of the **Institute**, and includes such people after they have ceased to hold that office.
- 79.3 In this clause, 'to the relevant extent' means:
  - (a) to the extent that the **Institute** is not precluded by law (including the **Corporations Act**) from doing so, and
  - (b) for the amount that the officer is not otherwise entitled to be indemnified and is not actually indemnified by another person (including an insurer under an insurance policy).
- 79.4 The indemnity is a continuing obligation and is enforceable by an officer even though that person is no longer an officer of the **Institute**.

#### 80. Insurance

To the extent permitted by law (including the **Corporations Act**), and if **the Council** considers it appropriate, the **Institute** may pay or agree to pay a premium for a contract insuring a person who is or has been an officer of the **Institute** against any liability incurred by the person as an officer of the **Institute**.

#### **Access to documents**

#### 81. Access to documents by members of Council

- 81.1 A member of **the Council** has a right of access to the financial records of the **Institute** at all reasonable times.
- 81.2 If the **Council** agrees, the **Institute** must give a current member of **the Council** or former member of **the Council** access to:
  - (a) certain documents, including documents provided for or available to the **Council** or **the Executive**, and
  - (b) any other documents referred to in those documents.

#### 82. Members' access to documents

A member of the Institute has a right of access to the constitution and By-laws of the Institute at all reasonable times.

## Scholarships, Prizes and Public Library funds

- 83.1 The **Institute** may establish a scholarship and prizes fund to encourage, support and facilitate education or research that supports the purposes of The Institute.

  Scholarship and prizes rules for this fund and for particular named scholarships or prizes to be offered by the fund may be made by the **Council** provided that in all cases they comply with the applicable laws relating to the creation and maintenance of tax deductible scholarship funds.
- The **Institute** may establish a public library fund to operate, preserve and maintain, and create educational resources related to the purposes of The Institute and to make this material available for use by interested members of the public. Rules for this fund may be made by the **Council** provided that in in all cases they comply with the applicable laws relating to the creation and maintenance of tax deductible public library funds.

## Winding Up

#### 84. Surplus assets not to be distributed to members

If the **Institute** is wound up, any **surplus assets** must not be distributed to a member or a former member of the **Institute**, unless that member or former member is a charity described in clause 85.1.

#### 85. Distribution of surplus assets

- 85.1 Subject to the **Corporations Act** and any other applicable Act, and any court order, any **surplus assets** that remain after the **Institute** is wound up must be distributed to one or more charities:
  - (a) with charitable purpose(s) similar to, or inclusive of, the purpose(s) in clause 6. and
  - (b) which also prohibit the distribution of any **surplus assets** to its members to at least the same extent as the **Institute**.
- 85.2 The decision as to the charity or charities to be given the **surplus assets** must be made by a **special resolution** of **voting members** at or before the time of winding up. If the members do not make this decision, the **Institute** may apply to the Supreme Court to make this decision.
- 85.3 If The Institute has established a scholarship or prizes fund and/or a public library fund as described in clause 83, then on the **Institute** being wound up or the dissolution of the fund or the fund ceasing to be endorsed as a deductible gift recipient pursuant to the requirements of Division 30 of the *Income Tax Assessment Act 1997*, any surplus assets that remain after the fund is wound up must be distributed to one or more charities or funds operated by a charity:
  - (a) with charitable purpose(s) similar to, or inclusive of, the purpose(s) of the fund, and

- (b) which also prohibit the distribution of any **surplus assets** to its members to at least the same extent as the **Institute**, and
- (c) which is eligible to receive tax deductible donations and endorsed as a deductible gift recipient pursuant to the requirements of Division 30 of the *Income Tax Assessment Act 1997*.

## **Definitions and interpretation**

#### 86. Definitions

**ACNC Act** means the Australian Charities and Not-for-profits Commission Act 2012 (Commonwealth).

**Associate** means a person who has been admitted to the grade of **Associate** by the **Institute** as in clause 12.

**Branch** means a **Branch** created within the **Institute** in pursuance of clauses 19 and 20.

Branch Chair means the chair of a Branch.

Branch Committee means the committee of a Branch.

**Branch Meeting** means a meeting of members of a **Branch**.

**Cognate Society** means an organisation, institute, or society that has as a constitution with similar objects to the **Institute**, that is accepted as a **Cognate Society** by the **Council** as in clause 71.

**Corporate Associate** means a company, organisation, institute or other body accepted as a **Corporate Associate** by the **Institute** as in clause 12.6.

Corporations Act means the Corporations Act 2001 (Commonwealth).

Council means the Council of the Institute, as introduced in clause 47.

Executive means the Executive of the Institute as constituted under clause 48

**Fellow** means a person who has been admitted to the grade of **Fellow** by the **Institute**, see clauses 10 and 12.

**general meeting** means a meeting of members and includes the annual **general meeting**, under clause 26.1.

**Group** means a **Group** created within the Institute in pursuance of clause 21.

**Honorary Fellow** means a person admitted to the grade of **Honorary Fellow** by the Institute, see clauses 10 and 12.

*Member* means a person admitted to the grade of **Member** by the Institute, see clauses 10 and 12

in writing means a written document delivered in person, via mail, or electronically.

Institute means The Institute referred to in clause 1.

**Overseas Physics Society** means an organisation, institute, or society that has as a constitution with similar objects to the **Institute**, that is accepted as an **Overseas Physics Society** by the **Council** as in clause 72.

registered charity means a charity that is registered under the ACNC Act.

sign and signed means either a written or electronic signature.

**special resolution** means a resolution:

- i. of which notice has been given under clause 27.3(c), and
- ii. that has been passed by at least 75% of the votes cast by **voting members** or their proxies entitled to vote on the resolution.

**surplus assets** means any assets of the **Institute** that remain after paying all debts and other liabilities of the **Institute**, including the costs of winding up.

**the Immediate Past President** means the immediate past president of the Institute as discussed in clause 48.2.

**the Honorary Registrar** means the **Honorary Registrar** of the **Institute** as in clause 48.2, and includes any person for the time being performing the duties of the **Honorary Registrar.** 

**the Honorary Secretary** means the **Honorary Secretary** of the Institute as in clause 48.2, and includes any person for the time being performing the duties of the **Honorary Secretary.** 

**the Honorary Treasurer** means the **Honorary Treasurer** of the Institute as in clause 48.2, and includes any person for the time being performing the duties of the **Honorary Treasurer**.

the President means the President for the time being of the Institute as in clause 48.2.

**The Awards Officer** means the **Awards Officer** of the Institute as in clause 48.2, and includes any person for the time being performing the duties of the **Awards Officer**.

**the Vice-President** means the Vice-President for the time being of the Institute as in clause 48.2.

an *unfinancial* member means a member of the *Institute* who has not paid the required fees, subscriptions, or levies as defined in clause 11.

**voting member** means a person who has been admitted to the grade of Honorary Fellow, Fellow or Member by the **Institute**, in accordance with clauses 10 and 12, and who has the right to vote at meetings of the **Institute** in matters affecting its governance.

**voting member present** means, in connection with a **general meeting**, a **voting member** present in person, by representative or by proxy at the venue or venues for the meeting.

#### 87. Reading this constitution with the Corporations Act

- 87.1 The replaceable rules set out in the **Corporations Act** do not apply to the **Institute**.
- While the **Institute** is a **registered charity**, the **ACNC Act** and the **Corporations Act** override any clauses in this constitution which are inconsistent with those Acts.

- 87.3 If the **Institute** is not a **registered charity** (even if it remains a charity), the **Corporations Act** overrides any clause in this constitution which is inconsistent with that Act.
- 87.4 A word or expression that is defined in the **Corporations Act**, or used in that Act and covering the same subject, has the same meaning as in this constitution.

#### 88. Interpretation

In this constitution:

- (a) the words 'including', 'for example', or similar expressions mean that there may be more inclusions or examples than those mentioned after that expression, and
- (b) reference to an Act includes every amendment, re-enactment, or replacement of that Act and any subordinate legislation made under that Act (such as regulations).

# **BY-LAWS**

to

the Constitution

of

the Australian Institute of Physics

# **Table of contents**

# **Preliminary**

1 Preliminary

# Membership

- 2 Honorary Fellows
- 3 Application for Membership
- 4 Membership Committee
- 5 Consideration of Applications
- 6 Election to Membership
- 7 Titles and Abbreviated Titles
- 8 Corporate Members
- 9 Rights of Associates and Corporate Members
- 10 Professional Conduct
- 11 Code of Ethics

# Fees, Subscriptions and Levies

- 12 Fee Exemptions and Reductions
- 13 Fee Disputes
- 14 Annual Subscriptions
- 15 Levies

## **Branches**

- 16 Branch Membership and Attachment to a Branch
- 17 Branch Funds
- 18 Branch Management
- 19 Branch Chair Responsibilities
- 20 Branch Honorary Treasurer Responsibilities
- 21 Branch Honorary Secretary Responsibilities
- 22 Branch Elections
- 23 Casual Vacancies on Branch Committee
- 24 Branch Committee Meetings
- 25 Branch Meetings

# Groups

- 26 Creation and Cessation of Groups
- 27 Group Membership
- 28 Group Funds
- 29 Group Management
- 30 Group Elections

- 31 Groups Committee Meetings
- 32 Group Meetings

# **Plebiscites and Elections**

- 33 Plebiscite
- 34 Election of the Council and the Executive
- 35 Election by Ballot

# Handling of Funds

36 Handling of Funds

# **Reciprocal Arrangements**

- 37 Cognate Societies
- 38 Overseas Physics Societies

# Accreditation

39 Accreditation

# **Institute Awards and Prizes**

40 Awards

# **Preliminary**

# 1. Preliminary

- a) These by-laws are subject to the Constitution (hereinafter called "the Constitution") of the Australian Institute of Physics (hereinafter called "the **Institute**") and shall be construed with reference to and as though they formed part of the Constitution.
- b) Terms in bold in these by-laws are defined in clause 86 of the Constitution.

# Membership

## 2. Honorary Fellows

- a) Election of a person as an **Honorary Fellow** shall be by unanimous resolution of the **Council** on the nomination of five **Fellows** or on a motion passed by the **Council**.
- b) The number of **Honorary Fellows** shall at no time exceed twelve.

### 3. Application for Membership

- a) An applicant for membership shall not be required to seek the highest grade of membership for which he/she would qualify.
- b)
- An application for election or transfer to any grade of membership shall be in accordance with a form or forms prescribed from time to time by the **Council** in which, the applicant's name, contact details, qualifications and professional record shall be clearly stated.
- ii) A candidate applying for election to the grade of Fellow shall be proposed by one Fellow who knows the candidate personally and supported by one or more Fellows who also know the candidate personally. The application to the grade of Fellow shall be assessed by the Membership committee.
- iii) The application shall be accompanied by the prescribed entrance or transfer fee (if any) and shall be submitted in the form prescribed from time to time.

#### 4. Membership Committee

- a) In accordance with clause 22 of the Constitution, the committee shall include ex officio the **Honorary Registrar** as Chair, the **President**, the **Honorary Treasurer** and the **Honorary Secretary**.
- b) The Council will appoint up to four additional members of the committee for four year terms, with appointments staggered so that two new members are appointed every two years, except in the first such appointment when two of these members shall be appointed for two year terms. These appointed members will be voting members of the Institute.
- c) The Membership Committee may decide on its action in terms of the sub-clause 5 of these by-laws:
  - i) at meetings under the chair of the **Honorary Registrar** or, in their absence, of a chair elected by the members of the Committee present, or
  - ii) by electronic ballot.

- d) A quorum for a meeting of the Membership Committee shall be one ex-officio member and two other members of the Committee and for a decision of the Committee by electronic ballot to be formal the number of members voting shall equal or exceed the requirements for a quorum at a Membership Committee meeting. In the event of equality of votes in either case the Honorary Registrar shall have a casting vote.
- e) A decision that a candidate be admitted to membership shall only be valid if the members of the Membership Committee at a Committee meeting are unanimously in favour of this action or in the event of an electronic ballot if all votes cast are in favour of it.

#### 5. Consideration of Applications

- a) Applications for election or transfer to the membership grades of **Fellow** shall be considered in the first place by the Membership Committee.
- b) **Members**: A candidate applying for election to the grade of **Member**:
  - i) if a holder of an AIP accredited degree shall be approved by the Honorary Registrar as having satisfied the requirement of membership
  - ii) otherwise shall have the application referred to the Membership Committee.
- c) Associate: A candidate applying for election to the grade of Associate shall be approved by the Honorary Register as having satisfied the requirement of associate membership.
- d) The Membership Committee shall after an examination of the qualifications of a candidate for admission or transfer as a member:
  - i) admit the applicant to the class of membership applied for; or
  - ii) request the applicant to accept a lower grade; or
  - iii) refer the application to the Council, or
  - iv) advise the applicant of further admission requirements which must be met under the Constitution and by-laws.

# 6. Election to Membership

- a) No election or transfer shall become effective until the annual subscription payable on such election or transfer shall have been paid and until an obligation in the form agreed by Council has been signed by the applicant and received by the Honorary Registrar.
- b) The **Council** may re-admit to membership in the grade in which they formerly belonged any person whose membership has terminated, provided they have satisfied the **Council** that they are worthy of such re-admission and pays such fees and subscriptions as the **Council**, on the advice of the Membership Committee, may determine.

## 7. Titles and Abbreviated Titles

a) The authorised titles of persons belonging to the various professional membership grades shall be: **Honorary Fellow** of the Australian Institute of Physics; **Fellow** of the Australian Institute of Physics.

b) The authorised abbreviations indicating the professional grade to which members belong shall be as follows: for an **Honorary Fellow**, "Hon. FAIP"; for a **Fellow**, "FAIP"; for a **Member**, "MAIP".

### 8. Corporate Associates

- a) A company, organisation or other body wishing to become a **Corporate Associates** of the **Institute** shall submit an application to that effect.
- b) The application shall state the name and address of the body and the name and address of the person who for the purposes of Corporate membership shall be deemed to represent the body, and the names and addresses of up to two Corporate Nominees the body wishes to have authorised to take part in Institute activities.
- c) Applications shall be considered by the **Council** and at **Council's** discretion the applicant may be admitted as a **Corporate Associate**.

#### 9. Rights of Associates and Corporate Members

- a) Associates shall be entitled to take part in the activities of the Institute, its Branches and Groups as if they were members, but shall not be entitled to take part in business meetings of the Institute or of its Branches nor to vote in the election of officers of the Council or Branch Committees.
- b) Corporate Nominees shall be entitled to take part in the activities of the Institute, its Branches and Groups as if they were members but shall not be entitled to take part in business meetings of the Institute or of the Branches or Groups, nor to vote in the election of officers of the Council or Branch or Group Committees.

#### 10. Professional Conduct

- a) Every member shall, so long as their name is on the register of members of the Institute, act in a manner worthy of the honour and interests of the profession of physicist, and of the Institute, and will do nothing that may bring the profession into disrepute.
- b) Every member shall be bound by the Code of Ethics outlined in By-Law 11 and published on the **Institute's** webpage.

#### 11. Code of Ethics

- a) A member shall endeavour to advance the profession of physicist responsibly within the community.
- b) A member shall not make unjustifiable comment about other members, nor shall a member make any public statement purporting to be policy of the **Institute** when such is not the case.
- c) Reasonable criticism of a member's conduct or views at any meetings of the **Institute** shall be privileged.
- d) A member may advertise their professional services but must include their grade of membership.
- e) A member shall not use any unfair, improper or questionable method of seeking professional work or advancement.

- f) A member shall produce only reports, statements and publications which are an accurate record of soundly based observations or calculations and of logical deductions therefrom.
- g) A member shall not permit their name to be associated with statements or advertisements which they know to contain: fabricated data, selectively reported data with the intent to mislead or deceive, or data obtained from others without appropriate acknowledgement.
- h) A member shall ensure that the results of their research and other professional activities are documented and maintained in a form that allows analysis and review. Documentation (including raw research data) should be archived for a reasonable period in order to be available promptly and completely to responsible individuals. Exceptions may be appropriate in certain circumstances in order to preserve privacy, to assure patent protection or for similar reasons.
- A member shall inform their employers or clients if circumstances arise in which their judgements or advice may be called into question by reason of business connections, personal relationships, interests or affiliations.
- j) A member in employment shall not receive, either directly or indirectly any royalty, gratuity or commission in respect of any patented article or process used in any work with which they have a connection, unless they shall fully disclose the fact to the employer in writing.
- k) A member who prepares publications with co-authors will ensure all co-authors have the opportunity to review the publication. An individual who has made a significant contribution to the publication should be included as a co-author. An individual who does not accept appropriate responsibility for the publication cannot be named as a co-author.
- A member who provides peer reviews or referee reports will ensure that these reports in a reasonable time, are objective and are free from conflicts of interest. Reviewers who are provided with information for review will keep that information confidential and not use privileged information for personal purposes.

# Fees, Subscriptions and Levies

### 12. Fee Exemptions and Reductions

- a) **Honorary Fellows** of the **Institute** shall not be required to pay any fee, subscription or levy.
- b) The **Executive** may in special cases reduce or remit any fee or subscription of any member.

#### 13. Fee disputes

a) All matters of doubt relating to subscriptions, fees or levies shall be decided by the **Council**.

## 14. Annual Subscriptions

a) Annual subscriptions shall be as determined by the Council from time to time and

- published on the Institute's web page.
- b) **Groups** may charge an additional annual subscription that must be approved by the **Council** at the same time as it sets the annual subscriptions in sub-clause14 a) of these by-laws. Such **Group** subscriptions shall be published on the **Institute's** web page.
- c) Except as noted below the first annual subscription appropriate to the class to which a member is elected shall become due upon their election but a member elected or transferred after the 30th June in any year shall be liable for only half the annual subscription. In the case of a transfer to a higher grade any subscription already paid for the calendar year will be credited toward the higher subscription fee.
- d) Subject to the provision of sub-clause 14 c) of these by-laws, subscriptions for any year shall be due on the 1st January in that year.
- e) Any member who has
  - i) retired from their chief professional occupation and
  - ii) attained the age of 55 years may on application to the **Council** and if the **Council** thinks fit be granted retired status and pay a reduced subscription. In special circumstances the **Council** may waive part ii).

#### 15. Levies

a) The **Council** may impose levies on some or all the members of the **Institute**, except **Honorary Fellows** and **Student Associates**.

# **Branches**

#### 16. Branch Membership and Attachment to a Branch

- a) All members of the **Institute** who are normally resident in a region in which there is a **Branch** shall be deemed to be members of that **Branch**.
- b) A member not normally resident within the region of a **Branch** may be made a member of the **Branch** of their choice.
- c) In special circumstances, a member may apply to **Council** to become a member of a different **Branch**.
- d) Membership of a **Branch** shall be open to each member of the **Institute** without payment of any additional fee.
- e) Individual **Corporate Nominees** as defined in by-law 8 b) may be attached to a **Branch** by the **Council** and the respective **Corporate Nominee** shall not be liable for any additional fee.

### 17. Branch Funds

- a) A Branch may frame rules for the management of its own funds within the framework of the Constitution and by-laws; such rules must comply with the ACNC and Corporations Acts and shall be subject to the approval of the Council.
- b) In any change in **Branch** territories in which two or more **Branches** are involved a redistribution of the funds of the **Branches** shall be made by the **Council** with due

regard to the numerical changes in the **Branch** membership.

#### 18. Branch Management

- a) A Branch may frame rules for the conduct of its own affairs within the framework of the Constitution and the by-laws; such rules shall be subject to the approval of the Council.
- b) As provided in clauses 19 and 20 of the Constitution the management of each Branch shall be vested in a Branch Committee. This shall consist of the Branch Chair, Branch Vice-Chair, Branch Honorary Treasurer and Branch Honorary Secretary and such as many other voting members of the Institute as may be decided by the Branch. The positions of Branch Honorary Treasurer and Branch Honorary Secretary may be combined in a Branch Honorary Secretary Treasurer.
- c) The Committee of a **Branch** shall have power to accept and spend monies in addition to those granted to it by the **Council** provided such monies are used solely to further the objects of the **Institute**. Such activity must comply with the **ACNC** and **Corporations Acts** and with the Constitution and by-laws of the **Institute** and shall be subject to the approval of the **Council**.

#### 19. Branch Chair Responsibilities

- a) The **Branch Chair** shall be responsible to the members for ensuring that the actions of the Branch Committee are in accordance with the Constitution and by-laws of the **Institute** and the Rules of the **Branch**.
- b) The **Branch Chair** shall present a report of the **Branch** activities at the Annual General Meeting of the Branch.
- c) The **Branch Chair** shall present a report of the **Branch** activities at the **Council** Meeting of the **Institute** associated with the **Institute**'s Annual General Meeting.

### 20. Branch Honorary Treasurer Responsibilities

- a) The Branch Honorary Treasurer shall be responsible to the Branch Committee for the administration of the financial affairs of the Branch and for ensuring that proper accounts are kept in accordance with the Constitution and by-laws and directions from the Council.
- b) The Branch Honorary Treasurer shall present a financial statement for the **Branch** at the **Branch** committee meeting as well as at the Annual General Meeting of the **Branch**.

# 21. Branch Honorary Secretary Responsibilities

- a) The Branch Honorary Secretary shall be responsible to the Branch Committee for administration and for co-ordination of the affairs of the Branch including the keeping of Minutes of Branch Committee meetings and Branch meetings.
- b) The **Branch Honorary Secretary** shall be responsible for the notification to the **Institute's Honorary Secretary** and **Honorary Treasurer** of all changes to the Branch Committee membership as soon as is practical.

#### 22. Branch Elections

- a) The officers and elected members of the **Branch Committee** shall be elected annually and shall hold office from 1st January to 31st December in each year.
- b) No member may hold the office of Chair or Vice-Chair for more than two consecutive full terms of office nor shall any committee member hold office for more than eight consecutive terms of office excepting of the office of Branch Honorary Treasurer or Branch Honorary Secretary or Branch Honorary Secretary-Treasurer. The number of consecutive terms of office may be extended with the approval of the Council.
- c) The officers and elected members of each Branch Committee shall be elected in the following manner:
  - Prior to the 15th October in any year the retiring Branch Committee shall make nominations for the offices of Chair, Vice-Chair, Branch Honorary Secretary, Branch Honorary Treasurer or Branch Honorary Secretary-Treasurer and other committee members (if any) from eligible persons within the **Branch** [as defined in sub-clause 22 d) of these by-laws]. **Branch** members shall be notified in accordance with clause 61 of the Constitution of these nominations before the 31st October of that year or failing that at least seven days before the date set for the **Branch** Annual Meeting. In making nominations for the committee the retiring committee shall aim for gender balance and must, as far as is reasonably practicable, ensure no less than one third of the nominations are women and no less than one third men and shall also consider other diversity issues and the variety of interests within the **Branch**.
  - ii) Other nominations of eligible persons [as defined in sub-clause 22 d) of these by-laws] duly proposed and seconded and accompanied by the written consent of the person nominated may also be made by members of the **Branch** provided that such nominations are received by the Branch Honorary Secretary at least twenty-four hours before the **Branch** Annual Meeting at which the Committee is to be elected. Nominees must be **voting members** of the **Institute** attached to the **Branch**.
  - iii) At the **Branch** Annual Meeting all nominations for the Branch Committee shall be clearly displayed. If there are no nominations other than those of the retiring **Branch Committee**, these shall be declared to be elected and shall take office on 1st January of the following year. If there are further nominations for the Committee then a Returning Officer and a scrutineer shall be appointed by the meeting and shall conduct a secret ballot among the members of the **Branch** and their duly appointed proxies present at the meeting in a manner which the **Branch** may from time to time determine.
  - iv) The Committee of a **Branch** immediately prior to the adoption of this Constitution and by-laws shall continue in those offices until the end of the calendar year.
  - v) If there is only one nominee for any position they shall be declared elected but if there is more than one then a Returning Officer and a scrutineer shall be appointed by the meeting and shall conduct a secret ballot among the members of the **Branch** and their duly appointed proxies present at the meeting in such a manner as the meeting may determine.
- d) A person is eligible for election or appointment if they:
  - i) are a voting member of the Institute attached to the Branch, and

- ii) give the **Institute** their signed consent to act as their nominated **Executive** role for the **Institute**.
- iii) Nominations for the **Branch Chair** also must not be ineligible to be a director under the **Corporations Act** or the **ACNC Act**.

#### 23. Casual Vacancies on Branch Committee

- a) No member of a Branch Committee shall retain their office if they cease to be a member of the **Branch**.
- b) Casual vacancies on a Branch Committee, other than in the position of **Branch Chair**, shall be filled from eligible persons within the Branch [as defined in sub- clause 22 d)] by the Branch Committee at its discretion. A casual vacancy in the **Branch Chair** shall be filled in accordance with the clause 49.7 of the Constitution.

#### 24. Branch Committee Meetings

- a) Committee meetings may be called by the **Branch Chair** or Branch Honorary Secretary or at the request of two or more of the other members of the Branch Committee with at least three days' notice given.
- b) The quorum for a Branch Committee meeting shall be half the total membership of the Branch Committee. Proxies are to be included in the count.
- c) Any member of the Branch Committee unable to attend a Committee may appoint a proxy for that meeting provided that the proxy is a **voting Member** of the **Branch** and that written or oral notice of the appointment of such proxy is given to the Branch Honorary Secretary.
- d) Each Branch Committee member or their proxy shall have one vote. All questions shall be decided by a majority of votes and in the case of equality of votes the Chair shall have a casting vote.
- e) The Branch Committee shall have power to co-opt **voting members** and for the business for which the co-option is made, the co-opted member shall have the same voting power as an ordinary Committee member.

## 25. Branch Meetings

- a) The Annual General Meeting of a **Branch** shall be held each year in the months of November or December, and its business shall include the presentation of the Annual Branch Report, a Financial Statement of the affairs of the **Branch** and the election of office bearers for the ensuing year.
- b) An Extraordinary Meeting of a **Branch** shall be convened:
  - i) If required by the **Branch Chair** or when required by the **President** or **Council** of the **Institute** or by a majority of the Branch Committee.
  - ii) It the Branch Honorary Secretary receives a request signed by more than twenty percent of the voting members of the Branch. In such a case the meeting will be within one month of the request and the agenda of the meeting will include the items of business requested by the members and such other items as may properly be considered at such a meeting.
- c) No business shall be transacted at an Annual or Extraordinary Meeting of a Branch

- unless at least twenty percent of the members of the **Branch** or fifteen members of the **Branch** whichever is the less, are present.
- d) A **voting member** of the **Branch** unable to be present at an Annual or Extraordinary Meeting may appoint in writing another **voting member** of the **Institute** as their proxy at such a meeting; such appointment must be in the hands of the Branch Honorary Secretary prior to the commencement of the meeting.
- e) Any motions or amendments prepared and seconded at **Branch** Meetings shall be put and decided by a majority of the votes cast by the **voting members** present and any duly appointed proxies [as defined in sub-clause 25 d) of these by-laws] as provided under clauses 38-41 and 43 of the Constitution for voting at general meetings.
- f) Scientific Meetings of a **Branch** other than Annual General Meetings or Extraordinary Meetings may be held for the presentation and discussion of scientific papers and matters of interest to members of the **Branch**, and may be attended by other persons approved by the Committee of the **Branch**.
- g) At least seven days' notice shall be given of any Meeting.

# **Groups**

#### 26. Creation and Cessation of Groups

- a) The **Council** may at its discretion, upon receipt of a request to that effect from not less than five members, create a **Group** to promote the advancement and dissemination of knowledge of some branch or interest group in physics by the holding of meetings and/or otherwise.
- b) The **Council** may dissolve a **Group** or vary its name or terms of reference.
- c) A Group may be jointly formed between the Institute and a Cognate Society, with rules regarding membership, Group funds, Group Management, Group elections, Group committee meetings, Group meeting and such other matters as Council sees fit to be agreed by Council and by the Cognate Society.

### 27. Group Membership

- a) The membership of a Group shall comprise those members, Corporate Members or their Corporate Nominees and Cognate affiliates who have a common interest in the advancement and dissemination of knowledge of some branch of physics and who signify their desire in writing to take part in the Group's activities. A Cognate affiliate is a member of a Cognate Society.
- b) Membership of one or more Groups shall be open to each member, Corporate Member or their Corporate Nominees and Cognate affiliates on payment of the Group annual subscription. Honorary Fellows and Student Members shall be exempt from such an annual subscription.

## 28. Group Funds

- a) The **Council** may contribute from the funds of the **Institute** towards the formation and maintenance of a **Group**.
- b) If a **Group** is dissolved control of its funds shall revert to the **Council**.

#### 29. Group Management

- a) The management of each **Group** shall be vested in a Group Committee which shall consist of Group Chair, Group Vice-Chair, Group Honorary Treasurer and Group Honorary Secretary and such other members as the **Group** shall deem desirable. The offices of Group Honorary Secretary and Group Honorary Treasurer may be combined in an office of Group Honorary Secretary-Treasurer.
- b) Any **Voting Member** of a **Group** shall be eligible for election to the Committee of that Group.
- c) The duties of the Group Chair, Group Honorary Secretary and Group Honorary Treasurer in respect of each **Group** shall be similar to those laid down in these by-laws for the officers of a **Branch**.
- d) A Group may frame rules for the conduct of its own affairs within the framework of the Constitution and by-laws; such rules must comply with the ACNC and Corporations Acts and shall be subject to the approval of the Council.
- e) The Group Committee shall have power to accept and spend monies other than those granted to it by the **Council** provided such monies are used solely to further the objects of the **Institute** and the **Group**. Such activities must comply with the **ACNC** and **Corporations Acts** (e.g. including correct provisions for Goods and Service Tax) and shall be subject to the approval of the **Council**.
- f) A Group shall not communicate, in the name of the Institute, with an outside body on any matter whatsoever beyond those concerning arrangements for meetings or the supply of technical information for the benefit of members of the Group, without the express prior authority of the Council.

### **30. Group Elections**

- a) The mode of election of the officers and other members of the Group Committee and their length of service shall be similar to that laid down in these by-laws for **Branch** elections, except that members of the Group other than Voting Members shall also be eligible to vote.
- b) Notwithstanding the provision of these by-laws the Group Committee may conduct the annual elections by electronic ballot rather than at the Group Annual Meeting if the geographical distribution of **Group** members makes this desirable. Other than the Group Chair, Group Honorary Secretary and Group Honorary Treasurer (or combined Group Honorary Secretary-Treasurer), the members of the Committee may be elected on a regional basis if the rules of the **Group** so provide. Alternatively, if a **Group** is composed of Regional Sections, the Chair of each Section shall be a member of the Group Committee if they are elected by the members of the **Group** who are members of that Section; the Group Chair, Group Vice -Chair and Group Honorary Secretary and Group Honorary Treasurer or Group Honorary Secretary-Treasurer may be elected by the Chairs of the Sections and shall be members of the Group Committee.
- c) The Committee members at the time of the adoption of this Constitution shall retain office until the end of their normal term under the old constitution.

## 31. Group Committee Meetings

a) The procedures for Group Committee meetings shall be the same as those for **Branch** committees described in clause 25 of these by-laws.

#### 32. Group Meetings

- a) The procedure for **Group** meetings shall be the same as those for **Branches** as described in clause 25 of these by-laws, except:
  - all Group members shall have the rights of Voting Members at meetings of their Group except the right to stand for office and
  - ii) the **Group** may arrange to hold its Annual General Meeting at a time other than November or December.

# **Plebiscites and Elections**

#### 33. Plebiscite

- a) If a plebiscite has been requisitioned by members those requesting the plebiscite shall have the right to appoint a committee to prepare a case in support of the proposal and the **Council** shall have the right to appoint a committee to prepare a case against the proposal. In the event of the plebiscite being initiated by the **Council** both committees may be appointed by the **Council**. The **Council** shall define the time limits both for the preparation of the cases and rebuttals, if any.
- b) The statements for and against the proposal shall be forwarded to the Honorary Secretary who shall forward them unopened at the same time to the opposing committees. Either committee may then prepare a rebuttal of the opposing case. The cases and rebuttals will then be forwarded through the Honorary Secretary to the returning officer who after satisfying himself that no defamatory or libellous matter is contained therein shall copy and distribute them with a ballot to each voting member.
- c) The Council shall decide on the method of voting. A mechanism ensuring a single secret vote for each Voting Member is mandatory. The returning officer shall be responsible for ensuring the vote is correctly run.
- d) The poll shall close on a date fixed by the returning officer and not less than fourteen days after notification of the members.
- e) The non-receipt of a voting notification by any member shall not necessarily invalidate any plebiscite.

## 34. Election of the Council and the Executive

- a) The Nominations for the Executive offices which the Constitution requires the retiring Council to make shall be issued to each member in the month of July in the year preceding the installation of a new Executive.
- b) In making nominations for the Executive the retiring Council shall aim for gender balance and must, as far as is reasonably practicable, ensure at least one third of the Executive would be women and one third men if no other nominations were received from the membership. The Council shall also consider any other diversity issues and Branch representation.
- c) Nominations duly proposed and seconded by members and accompanied by the

- written consent of the member nominated shall be delivered to the office by the 21st August, following.
- d) Should there be no nominations other than those of the retiring **Council**, the returning officer shall so advise the **President**, who shall then declare those nominated elected to take office at the next Annual General Meeting.
- e) If there is more than one nomination for any **Executive** office the returning officer shall conduct an election by secret ballot.
- f) If there are more than two candidates for one position the election shall be conducted on the preferential system and the ballot papers shall be so marked.
- g) In the event of a tie the returning officer shall exercise a casting vote.
- h) The Returning Officer shall report the results of the election to the President before the 30th November, who shall declare those members elected to take office at the next Annual General Meeting.
- i) The returning officer and scrutineers must not be standing for office in the election or be members of the **Council**.

### 35. Election by Ballot

- a) If a ballot is to be conducted the returning officer shall request each candidate to supply biographical data from which they shall prepare the notice to be distributed to members with the voting papers.
- b) The **Council** shall decide on the method of voting. A mechanism ensuring a single secret ballot for each Voting Member is mandatory. The returning officer shall be responsible for ensuring the vote is correctly run.
- c) The ballot shall close on a date fixed by the returning officer and not less than fourteen days after notification of the members.
- d) The non-receipt of a ballot notification by any member shall not necessarily invalidate any election.

# **Handling of Funds**

#### 36. Handling of Funds

- a) The Council may appoint Trustees who with the Honorary Treasurer and the Honorary Secretary shall be authorised to sign bills, notes, receipts, acceptances, endorsements, cheques, releases, contracts and documents on behalf of the Institute.
- b) Such signatures may be made by the Honorary Treasurer and the Honorary Secretary or by one of these and any one of the Trustees except that for the endorsement of receipts, acceptances and cheques payable to the Institute the signature of any one of the Honorary Treasurer, Honorary Secretary or a Trustee shall be adequate.
- c) The **Honorary Treasurer** shall in the name of the **Institute** open appropriate trading and interest bearing accounts with a Bank.

# **Reciprocal Arrangements**

#### 37. Cognate Societies

- The Council may at its discretion, upon receipt of a request to that effect from not less than five members, agree to recognise other professional societies as Cognate Societies.
- b) Members of the **Institute** who are members of a **Cognate Society** are entitled to 10% discounted membership of the **Institute**.
- c) Members of a **Cognate Society** are entitled to member rates at conferences organised by the **Institute**.
- d) A **Cognate Society** must provide a contact and communicate with **Council** at least once a year as requested.
- e) The **Council** may discontinue the recognition of a professional society as a **Cognate Society** of the Institute.

#### 38. Overseas Physics Societies

- To enhance scientific relations and improve communications between physicists in Australia and an overseas country, the **Institute** may enter into a reciprocal agreement with the Physics Society in that country.
- b) The conditions, including residency requirements, will be approved by the Council.
- c) The reciprocal benefits will be approved by the Council and may include discounted membership and publication subscriptions, member rates for conferences and invitations to present at conferences.

### **Accreditation**

#### 39. Accreditation

- a) The Accreditation Committee shall accredit Physics degrees in Australian universities in accordance with the accreditation guidelines approved by the **Council**.
- b) The Accreditation Committee shall consist of the Accreditation Manager as Chair, the **President**, **Honorary Secretary**, **Honorary Treasurer** *ex officio* and **Honorary Registrar**, and up to 25 additional **voting members** of the **Institute**, selected from nominations by the **branches** in accordance with guidelines approved by the **Council**.
- c) The Accreditation Manager shall be appointed by the Council for a term of 5 years and shall be a voting member of the Institute. This term may be extended under exceptional circumstances.
- d) The Accreditation Manager shall report regularly to the **Executive** and annually to the **Council**.
- e) The Accreditation Committee shall review the accreditation guidelines at least every 5 years and revised guidelines will be submitted to the **Council** for approval.

# **Institute Awards and Prizes**

### 40. Awards

- a) The Institute manages a number of awards and prizes as part of its operations. A full list of the awards and prizes including the name, eligibility, conditions, dates and awardees will be maintained on the webpage of the **Institute**.
- b) Additional awards may be proposed by voting members of the Institute. The proposal must include the purpose of the prize, eligibility and conditions. Any additional award must be approved by the **Council**.
- c) The conditions of an award may be varied by the **Council**.